



***Jobs for people who are
passionate about public
lands and waters...***

Environmental Management and Planning Solutions, Inc. (EMPSi), a nation-wide consulting firm of planners, scientists, economists, and lawyers, provides a variety of environmental and planning services to government agencies, land managers, and private clients. We excel with complex projects, including land use planning, infrastructure, and habitat restoration. Recognized as a 'Best Places to Work' by Outside Magazine, we invest in our employees through competitive salaries, benefits, and incentive programs designed to further the professional development of each employee in line with the firm's business goals and needs.

EMPSi has immediate openings for experienced **project managers** and **resource specialists** (e.g., biologists, geologists with mineral background, and hydrologists) with a proven track record for successfully completing Environmental Impact Statements (EIS) under the National Environmental Policy Act (NEPA). We live and work in awesome places and have openings in the following locations: **Portland, OR; Boulder and Durango, CO; Reno, NV; Anchorage, AK; Salt Lake City, UT; Boise, ID; or Santa Fe/Albuquerque, NM.**

Project managers will be responsible for client relations, leading interdisciplinary teams, performing environmental impact analysis, facilitating public and agency outreach, and providing quality assurance for projects related to water resources, renewable energy development, and land use planning. Resource specialists will be responsible for preparing technical reports and analysis.

Responsibilities include:

- Write and manage the preparation of complex NEPA documents for land use plans, energy development projects, projects related to water resources, and other infrastructure projects
- Oversee and train junior staff on NEPA and other planning/environmental requirements
- Perform agency consultation and ensure environmental regulatory compliance
- Perform various business development functions, including proposal preparation and active involvement in industry and agency marketing outreach

Required experience:

- Bachelor's degree or higher in a physical science (preferably geology, hydrology, or biology) or environmental science, with at least five years of proven relevant planning experience
- At least 5 years relevant experience for senior specialists and 7 years for project managers
- Specific resource expertise (e.g., hydrology, geology, biology, socioeconomics)
- Working knowledge of NEPA, Clean Water Act (CWA), Endangered Species Act (ESA), and Section 106 of the National Historic Preservation Act (NHPA) requirements
- Excellent verbal and written skills; interpersonal skills with the ability to lead a large multi-disciplinary team; and organization, schedule and budget management skills
- Experience working with federal land and water management agencies

Apply: Submit cover letter and resume to jobs@empsi.com